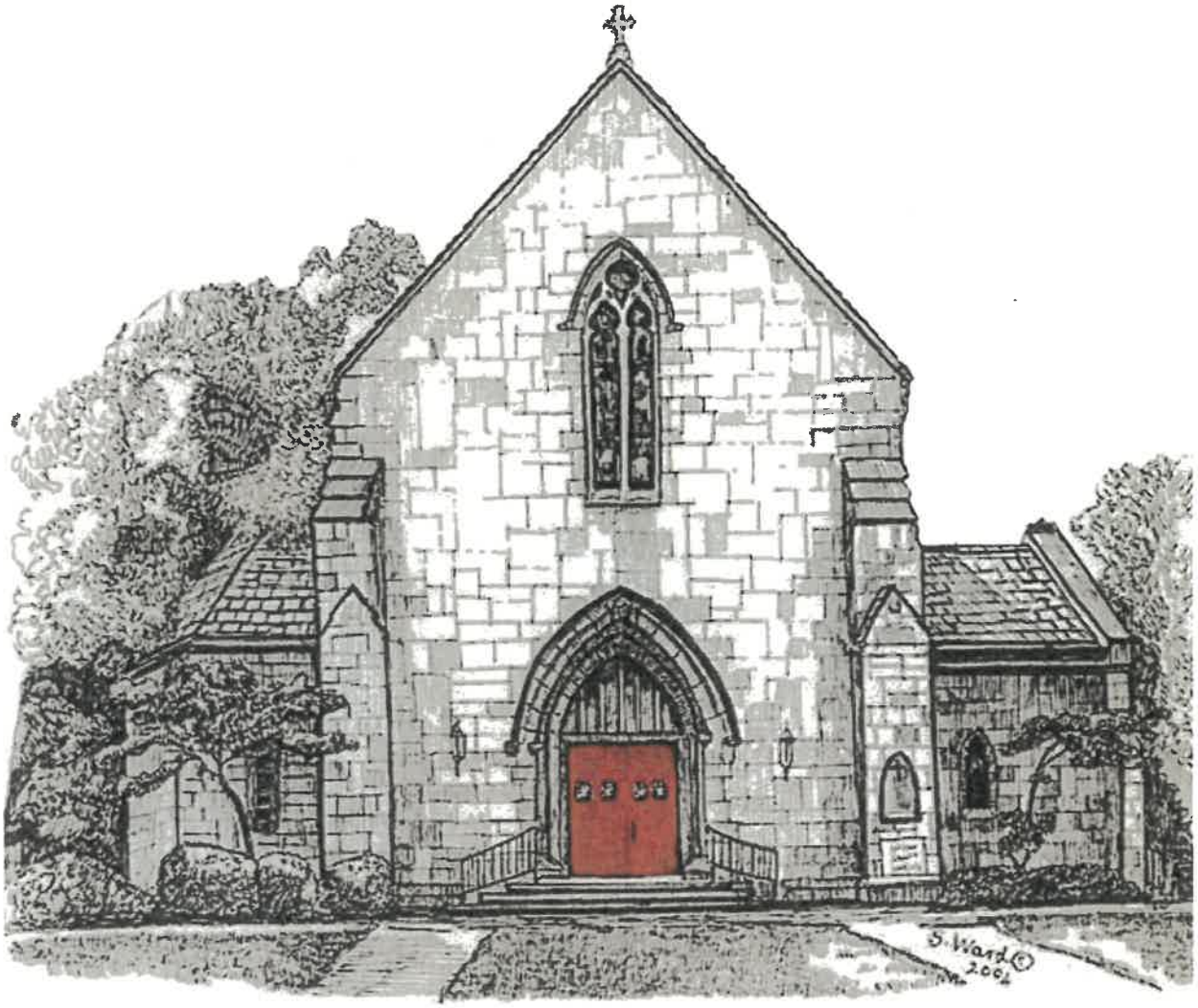
2025 Annual Report



St. Paul's Episcopal Church
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2025 Parish Statistics

Sunday and Saturday Evening In-Person Attendance Average- 318

Average Weekly Impact- 617

Average Sunday Online Attendance – 49

Total Eucharists- 309

Marriages Conducted in 2025- 2

Burials Conducted in 2025- 27

Baptisms 21

Confirmations- 7

Received by the Bishop- 7

Total Church School Enrolled in 2025- 171

Total Active Members- 1844

St. Paul's Staff Organization Chart

Name	Noah Evans	Laura Di Panfilo	Rebecca Oreto	Dale Lebon	Douglas-Jayd Burn	Robert Melvin	Theodore Somes	Steven Kobaso; Bill Turzai
Title	Rector and Nursery School Chaplain	Associate Rector	Director of Operations	Lead Janitor	Organist and Choirmaster	Youth Minister and Director of 8:45 Music	Curate	Evening and Weekend Janitors
Job Description	Pastor Pastoral Care, preaching, teaching and worship Head of Staff Public engagement Serves on: Vestry Exec Committee Nursery School Board Commissions: Stewardship Finance Endowment Worship Outreach Pastoral Care Social Justice Coordinates: Worship Nursery School Chapel Priest Associates and Deacon Interfaith Partnerships Holy Land Pilgrimages Coordinated Outreach meals	Pastoral Care, preaching, teaching and worship Coordinates: Pastoral Care Young Adults Friendship Village and Providence Point communities Lay Eucharistic Visitors Formation for All Ages Supports: Children and Youth Commission Spiritual Growth Commission	Coordinates: Office operations IT and phones Building use and parish calendar Rentals Parish database and directory Stewardship Campaigns Communications: Website, announcements, and parish emails Pledging and donations Accounting Contractors Supports: Rector, Vestry, and Staff Money Counters Supervises: Lead Janitor and other Janitors Commissions: Stewardship Property	Building cleaning and facility maintenance	Coordinates: 10:45 Music Choir Supervises: Choral Scholars	Coordinates: Youth Group Youth Mission trip Confirmation Classes 8:45 Music Sound system Bulletins Beer and Hymns Square credit card system Supports: VBS Music Guys Night Out Worship Commission	Pastoral Care, preaching, teaching and worship Supports: Adult formation programs, Spiritual Growth Commission Fellowship commission, Sandwich making Associate Rector Maternity Leave Coverage Newcomers Coordinates: Safeguarding God's Children and Clearances US Army Reserve Chaplain	Building cleaning and facility maintenance
Scheduled hours	Salary – 48	Salary – 48	Salary – 40	Hourly – 40	Salary – 15	Hourly - 40	Hourly – 48 Diocese pays 75% of salary and benefits	Hourly - 16

Other staff: Kara Viggiano, Cotillion Coordinator and Giving Tree Coordinator; Various summer and special event janitors

Updated 1/2026

St. Paul's Episcopal Church Annual Meeting - February 23, 2025

The Rev. Noah Evans (NE) called the meeting to order at 11:00am.

NE asked for approval of the minutes of the 2024 Annual Meeting. Frank Horrigan moved to approve. Gina Brownfield seconded. Motion approved.

Jon Delano, the Judge of Elections, announced that 104 votes were cast for new vestry members. Newly elected Vestry members are Don Bair and Elizabeth Brinzinger for their first term, and Gretchen Crane and Paul Golebie for their second term.

Paul Golebie delivered a brief overview of St. Paul's financial position. Following the presentation, attendees had an opportunity to ask questions. There were no questions for the Rector or the Vestry.

Attendees were invited to participate in a guided discussion at their respective tables, then report to the group one outcome of those discussions.

Erin Morey led a prayer for those who died over the last year, and then led the closing prayer.

The meeting adjourned at 12:15pm.

Rector Annual Report 2025

In March I will have been serving at St. Paul's for 9 years as your Rector. I continue to be blessed through serving in this way.

In 2025, the parish celebrated its 100th anniversary of serving Mt. Lebanon and the South Hills. We marked this year with reflecting on our past and planning for our future. We planned and executed a $1.65 million capital and planned giving campaign. I am grateful for the many, many people who worked on this campaign – beginning with planning and budgeting by our Property Commission, our Vestry and Finance Commission having steady hands in planning the financial model of the campaign and the Campaign Committee who joined me in many hours of fundraising visits, connecting with donors and experiencing the overwhelming generosity of our parish. I am glad to report that we have exceeded our initial and then our stretch goals for the Campaign.

In my time at St. Paul's, the parish has grown by about 50% in membership and attendance. Additionally, our parish Outreach programs have tripled in size over the last three years, and we have seen dramatic increases in engagement in formation programs and all aspects of parish life. During 2025 we began to adjust the staffing and management model of the parish to better support a larger system with increasing complexity. This summer, we promoted our Director of Communications and Administration, Rebecca Oreto, to a new position Director of Operations. Rebecca assumed oversight of the facilities staff and began to support the Property Commission. Additionally, in early 2026 we are hiring a part time Program and Event Administrator who will work with Rebecca in managing the administrative life of the parish. These moves will free me and the other pastoral staff to focus on community leadership, teaching, outreach and pastoral work. I am grateful to Rebecca for stepping into this new role.

In January, our Curate, the Reverend Theodore Somes, was ordained to the Priesthood at St. Paul's. We continued to be blessed by his service to our community. He continues to serve with us as part of the Diocesan Curate Program and we anticipate that he will continue to serve with us through the summer of 2026.

In the fall, our Assistant Rector, the Reverend Erin Morey, announced that she had accepted a call to serve as the Rector of Holy Innocents in Beach Haven, New Jersey. Erin served at St. Paul's in many different roles over the last decade beginning as a parishioner, and then as a lay staff member. We were blessed by her service as a part of our clergy team for the last three and a half years. Her last Sunday at St. Paul's was January 11, 2026.

We have posted the Assistant Rector position and hope to recruit the right candidate to fill it sometime in 2026.

St. Paul's continues to be blessed with the dynamic leadership of the Reverend Laura DiPanfilo in her service as our Associate Rector. Laura coordinates all our adult and children formation programming and is a trusted colleague in leadership and support of the ministry of the entire parish. Laura began maternity leave in the final days of 2025, and we look forward to her return during Holy Week.

Bob Melvin and Douglas-Jayd Burn truly work as a team supporting our various music ministries. Additionally, Bob is supporting and leading a vibrant and growing youth program. We are blessed by both in their service to our parish.

I continue to lead the Wednesday Bible Study with the Rector, Tuesday Morning Small Group, monthly Guys Night Out: Bible and Beer and to teach St. Paul's 101 several times a year. We continue our dynamic interfaith relationships, most notably with the Turkish Cultural Center and Temple Emmanuel in our Abraham's Table fellowship. I coordinated the Adult Mission Trip last summer, and participated in the Youth Mission Trip to Southern West Virgina.

I continue to serve as the Executive Vice President (Board Chair) of the Clergy Assurance Fund and the Chair of the Civic Engagement Board for the Mt. Lebanon Municipality. I also serve on the Budget and Assessment Working Group of the Diocesan Council.

Last, but not least, I want to thank our parish Wardens, Treasurer and Vestry. Dana Bloomburg and Gregg Hammer have been extraordinary partners in ministry during this important time of the life of our parish. Gregg is completing his time on Vestry as Jr. Warden and has led the effort to plan most of our Capital Campaign projects. I am grateful for his faithfulness and service over the years. We are fortunate to have Dana who will be able to continue as Sr. Warden for some time to come. Paul, our treasurer is wise, prudent and careful – watching the big picture and the details of our financial life. Our Vestry has helped to hold the vision and momentum of our parish, and I am grateful for the ways their leadership touches all parts of the life of our community.

I commend to your attention all of the reports in this Annual Report and am grateful for everyone's participation in our shared ministry together.

Senior Warden Report – Dana Bloomburg

I am grateful to the clergy and congregation for their support during my first year as Senior Warden. As a member of all the commissions, I can say that there was much to celebrate during the 100th anniversary year of St. Paul's in Mt. Lebanon.

This year, we welcomed two new members to the vestry, Donald Bair and Elizabeth Brinzinger, and re-elected Gretchen Crane and Paul Golebie for their second terms.

As a vestry, we supported the congregation as lay leaders and grew our faith together.

Together, we held a vestry retreat, served ice cream during Sundae Sunday, thanked those who contributed to stewardship with cards, and helped finalize the stewardship pledges.

We discussed themes of vestry leadership, including, but not limited to, what it means to be a lay leader in a lay-led church, stewardship, and the similarities between commissions.

I was grateful to personally contribute by delivering the sermon at the stewardship kickoff service, to learn the stories of new members at the newcomers' receptions, and to facilitate the lay leader discussion panel during St. Paul's 101.

Junior Warden /Property Commission Annual Report- Gregg Hammer, Junior Warden and Don Bair, Chair, Property Commission

In 2025, the members of the Property Commission continued where they left off in 2024. With the Capital Campaign projects in full swing, as well as regular maintenance of the church property, we are proud to list the following accomplishments this past year:

- Elevator repaired before the Easter holiday
- New sound system installed
- New lighting and fans in the Sanctuary
- New lighting in the Undercroft
- New kitchen appliances installed

- Roof repairs were completed
- New dryer installed
- Boiler room cleaned and organized
- Outside lights over the Mayfair door and parking lot were replaced.
- Installed new closets in chapel and Undercroft closet/storage area.
- Parishioner participation continued with Spring Cleanup and garden enhancements. Special thanks to Dave and Louise Horvath for organizing.

The following major Capital Campaign projects are well underway and projected to be completed in 2026:

- Elevator Modernization: The contract was negotiated and signed with Industrial Commercial Elevator. The elevator will have all new mechanical equipment as well as a completely updated modern cab. Work should begin in mid-June. This improvement should allow St. Paul's to have a reliable, problem free elevator for many years. The elevator provides a vital link for our parishioners to have access to the entire building.
- Ramp/Church front project: This includes the enlargement of the patio outside the main doors, new steps, new railings and a ramp. The project is intended to beautify the entrance as well as extend functionality of the patio for worship ceremonies. It will also facilitate access for all parishioners and visitors of St. Paul's. This project will exemplify the mission of St. Paul's: "Everyone Is Welcome!" HDG Architect worked closely with the Commission to finalize the design. The survey was completed. We have applied for permits and the contract has been given to Decterra Construction. Work is planned to begin in February. (weather permitting)
- St. Margaret's Garden: Ogrodnik Landscape Design worked closely with the St. Margaret's committee to design and greatly enhance this area. Following all the water management projects, the garden will have a new patio with a labyrinth, a renovated entrance with a ramp, significant beautification with landscaping and access from the parking lot along the outside of the building. We are currently working with Ethos Collaborative, and work should begin in the late Spring 2026.
- General external water proofing project: The Property Commission identified two areas of concern: Outside the chapel and the boiler room area that have water invasion issues. We have a bid from Aqua Guard Systems to alleviate these issues. We are coordinating this project with Ethos, the firm that is responsible for the St. Margaret's Garden water issue.

A special thank you to the Property Commission members:

Bill Schmitt, Bryan Althaus, Diane and Mike Drazdzinski, Eric Linn, Geoff Hurd, John Sozansky, Laura Ashley, Lois Cusick, Dave Horvath, Norm Cable, Russ Myers, Don Bair, Noah Evans and Rebecca Oreto. Many of these members went above and beyond to assist in completing many of the Capital Campaign projects.

Finally, my term as Junior Warden will end in February 2026. It has been an honor to serve St. Paul's for the past three years. I am grateful for the support and leadership of our Rector, Noah Evans. It's been a pleasure to work with both the Vestry and Property Commission. Due to the extraordinary collaboration of all involved we were able to complete many projects that will benefit future generations.

Gregg Hammer, Junior Warden

The Rev. Laura Di Panfilo, Associate Rector

I am grateful for another year of ministry at St. Paul's!

One of my responsibilities at the parish includes oversight of Education and Formation for all ages. Highlights of this year hosting my friend and podcast co-host the Rev. Lizzie McManus-Dail for a weekend here for both a "And Also With You" Podcast live event and a Lenten Retreat. I also hosted an Epiphany Women's Mini Retreat, a weekend long Women's Retreat at Calvary Camp, and a Women's Advent Retreat in December. It is a great joy of my ministry to host events that offer us the opportunity to connect with God and one another. The Spiritual Growth Commission offered many programs this year which can be found in their report. I offer organizational leadership for this commission, but I work with an amazing team of parishioners who help make these offerings happen.

I also work to support our Children & Youth programming, and these ministries continue to grow at St. Paul's. Our Children & Youth programming offers supportive and nurturing spaces for our younger members of our parish to learn more about God's love and strengthen friendships with their church community. We added a fifth Godly Play classroom to our parish this year and thanks to the parish's generosity, we were able to buy many new stories to stock our shelves. We also received support from the Endowment Fund to help us create a sensory space in the parish. This space offers a space of peace and calm for those who might need some time to reset at parish events. We also have sensory bins in each Sunday School classroom which help support the neurodiversity of our children and youth. In the spring of 2025, I led a Godly Play training for our teachers and continue to plan the curriculum for our Sunday School classrooms. In the summer of 2025, we hosted a Vacation Bible School that had 150 children and volunteers in attendance. We have many new and first-time teachers in our Sunday School classrooms this year and they are doing an amazing job. Class attendance is up and this is testimony to how wonderful our teachers are in their classrooms. I also meet weekly with our Youth Minister to plan Youth Group and Youth Forum lesson plans.

At the Diocesan Level I serve on the Standing Committee and Diocesan Council. I have just concluded my time as Diocesan Council President.

-the Rev. Laura Di Panfilo, Associate Rector

Assistant Rector Report -The Rev. Erin Morey

Pastoral Care

In addition to regularly conducting pastoral visits with members of the St. Paul's community, as Clergy support to the Pastoral Care Commission, some of my duties included:

- Coordinating the volunteer Healing Prayer ministry during Advent, Lent, and the second Sunday of each month.
- Coordinating the parish prayer list, intercessory prayer chain, necrology, weekly altar flower deliveries, and prayer card ministry list.
- Maintaining our pastoral care database, and assigning pastoral visits to my clergy colleagues.
- Coordinating parish Meal Trains.
- Serving as clergy support to our parish Stephen Ministers, assisting them with recruiting, training, and continuing education, and working with them to plan the Blue Christmas service.
- Recruiting, training, and assigning Eucharistic visitors.
- Blessing people's new homes; and blessing hospice pets.

Children and Youth

- Served as clergy support for the parish Confirmation Class and participated in their service projects and retreats. During the fall, I worked with the youth confirmands to prepare them for Confirmation.

- Supported our Diocesan summer camp, Calvary Camp, in Conneaut, Ohio, by leading services there this summer. I also serve on the Calvary Camp Board.
- Periodically helped lead music and worship in our Sunday morning Children's Chapel program.

Adult Education
- Facilitated a Thursday afternoon book group.
- Worked with the Rev. Theodore Somes to present an evening Theology Bootcamp series.
- Offered a Lenten evening series on Forgiveness.
- Conducted a St. Paul's 201 series about the Episcopal Church and social issues, such as environmentalism, racial justice, gender equality, and the rights of the LGBTQIA+ community.

Worship

Along with my three clergy colleagues, I participate in preaching and celebrating St. Paul's five weekly worship services, as well as our holiday worship services, and our monthly services at Friendship Village and Providence Point. Some of the other ways I supported our community's worship included:
- Serving on the parish Worship Commission.
- Overseeing our youth acolytes, their scheduling, and training.
- Organizing the multi-lingual reading for Pentecost.
- Coordinating the Prayers of the People, recruiting parishioners and groups to compose our weekly prayers.
- Preaching without a manuscript during our "Paperless Sunday" service.

Social Justice and Anti-Racism

As Clergy Support to the Social Justice and Anti-Racism Commission, some of my duties included:
- Helping plan, and participated in, Mt. Lebanon's Pride and Earth Day events.
- Helping plan our parish LQBTQIA+ potlucks, and a Diocesan event for the LGBTQIA+ community.
- Helping plan, and helping lead worship during, an Interfaith Pride Service with Temple Emanuel of South Hills, the Unitarian Universalist Church of the South Hills, and Bower Hill Community Church.
- Offered a series of "Hill Pilgrimages" and service projects during our Summer of Centennial. This allowed St. Paul's members to connect to the current local community , to tour and pray at the former locations of St. Paul's sites there, and explore the history of the community.
- Helped welcome Mt. Lebanon Black History Month celebration to St. Paul's.

Outreach

As Clergy Support to the Outreach Commission, some of my duties included:
- Coordinating our annual Angel Tree, which collects approximately 1200 gifts for local agencies.
- Piloting a new emergency food project with Casa San Jose.
- Coordinating monthly packing of 120 meals for Neighborhood Resilience Project, 150 meals for Second Avenue Commons, 40 for Trinity Walk-In, 100 for Light of Life Ministries, and 75 for Bethlehem Haven.
- Coordinating collection of donations for the South Hills Food Pantry, of which St. Paul's is a major supporter.
- Organizing the cooking of meals for local feeding programs,
- Assist in planning fundraising activities such as soup sales, fish fries, and Harvest Fest.
- Supported MLK Day of service, adding extra projects that led to ongoing Outreach partnerships

Diocesan Activities:
- Served as President of the Diocesan Clergy Association board.
- Appointed to Diocesean Commission on Ministry.

Curate Report

Grace and Peace to you. The following is my report to the parish:

In the Parish

I started the year as a transitional Deacon and was ordained a Priest on January 22. I am on the preaching rota and assist with pastoral care alongside the other clergy. This year was marked with "firsts" for my priestly ministry, including celebrating my first marriage, blessing of a civil marriage, and house blessing.

I participate in the Spiritual Growth Commission and have overseen the recruitment of authors, editing, and publication of both our 2025 Lenten and Advent Devotionals, bringing together more than 60 authors from our community to create these publications, which, among other uses, are used in parish small groups. I am currently finishing our 2026 Lenten Devotional. I also coordinated our Ministry Fair in 2025. I designed and led St. Paul's 301, a new class on Mysteries of the Faith that was taught in the Epiphany season. I aided the 100th Anniversary Committee in their endeavor to honor our Parish's legacy through celebration throughout the year.

I co-lead a small group on Sundays at noon with Phoenix Poppendeck. The group has been attractive to newcomers - almost all of our members are in their first 2 years of being at St. Paul's. I currently maintain the newcomers' database, communicate with them, and connect them with the church's ministries. I also administer the church's safeguarding program, which includes maintaining a database of nearly 200 volunteers who have background checks and training on file at St. Paul's.

I am a participant in the Children and Youth Commission and am coordinating Sunday School while Laura is on maternity leave. I continue to make the pray and play bags each week for our children to use during worship.

Outside of the Parish

As part of the Diocesan Curacy program, I participate in monthly 4-hour training sessions and participate in the life of the Diocese. I am the Treasurer of the Episcopal Diocese of Pittsburgh Clergy Association.

I spent a significant amount of time aiding the South Hills Memorial Assn. with planning and executing the Memorial Day Parade. In late 2024, there was a call for community leaders to come together to save the parade, to which St. Paul's answered mightily. Many aspects of the parade occurred because of the effort of St. Paul's parishioners. I led the memorial service at the conclusion of the parade and I continue to help the parade with marketing and serve as the South Hills Memorial Assn. chaplain, helping the broader community honor the dead through this time-honored tradition.

I aided in the MLK Day of service in January 2025 and in January 2026. I coordinated the summer food bags and aided in transitioning the lunch-making ministry, helped begin the Casa San Jose bags ministry, and will continue to do aid the lunch making ministry throughout this year. I have begun to form personal relationships with people in our partner ministries, and am aiding in an expansion of our use of Sysco foods.

Military

St. Paul's continues to support my ministry to the 450th Civil Affairs Battalion (Airborne), an Army Reserve unit of over 150 Paratroopers in White Plains, MD. At my unit, I perform monthly services, pastoral and marital counseling, support religious accommodations, and have reinvigorated the efforts of the Unit Ministry Team for the sake of the wider Battalion. I led a Moral Leadership Training through the Army's Building Strong and Ready Teams program, the first of its kind for my unit. The event had a 100% participation rate among company and battalion command teams. I also led a wreath laying at the Tomb of the Unknown Soldier.

Personal

Besides work, I trained for and completed the 30k Norwegian Foot March (Det militære marsjmerke), adopted a dog named Morena, and celebrated 1 year of marriage to my wife, Allison. Throughout all of these things, the community at St. Paul's has surrounded me with love, grace, and a place where I can learn.

It is with great gratitude that I continue to serve at St. Paul's. – The Rev. Theodore Somes, III

Director of Operations Report

St. Paul's has grown quickly as a parish, both in membership and in Outreach programming. The Director of Operations position was established in September 2025 to support parish programs more effectively as they increase in size and scope. I was promoted into this position in September from the position of Director of Administration and Communication. A major change in this move was taking over the management of the facilities and the facilities staff. I hired a new Lead Janitor, Dale Lebon, and a new Evening Janitor, Bill Turzai, who, along with our weekend janitor, Steve Kobaso, are dedicated to keeping our building and grounds clean and ready for our busy parish to use. I will also hire a part time Program and Event Administrator in early 2026 to better support the administrative side of Operations. The Operations position continues to support communications, finance and the Treasurer, Stewardship and Giving, calendaring and events, as well as other administrative work.

I also support the Property Commission, who have been working hard to implement the capital projects for which St. Paul's raised money in the 2025 Capital Campaign. Those projects are listed in the report by our Junior Warden, Gregg Hammer, who leads the Property Commission; rest assured that your property commission has been working hard to implement the projects finished in 2025, and the ones still to come in 2026 and 2027. All of this hard work has already produced some amazing results, with more to come! My thanks go out to the property commission.

In gratitude, Rebecca Oreto

Bob Melvin, Youth Minister and Director of 8:45 Music

Youth Programs

2025 continued a trend of growth across our middle and high school ministries, where a culture of togetherness suffuses our gatherings, classes, and activities as we pursue the dream of God for this community.

Youth Forum continued to welcome 7th-12th graders on Sunday mornings to explore and engage with pop culture and popular media, connecting the Scriptures and our life of faith to the content that we consume. We shifted our focus in the fall to a lectionary-based Bible study around themes of justice and mercy, and the conversations have been lively and transporting. Additionally, we have seen a major increase in our weekly attendance, with 7-10 youth becoming the new normal.

St. Paul's Confirmation program continues to reflect the parish-wide growth in young families, maintaining an average attendance of 15-20 confirmands per week and over 30 regular attendees. We confirmed 6 youth during the Bishop's visit in November, who then transitioned to the high school youth group. High School Youth Group took a similar step forward, now averaging 8-10 youth per week with over 20 regular participants. The youth of St. Paul's are creating a lasting culture that will have a ripple effect through the parish and wider community, and

it's a blessing to witness. One more example of this culture (and the success of moving our programs to Sunday nights) is the Sunday potluck. We're averaging 15-20 youth per week, and an increasing number of parents and trusted adults are bringing food and staying to eat it, creating intergenerational community that will last.

Our service portfolio expanded in 2025, with middle and high schoolers participating in service projects with Southminster Presbyterian Church, Neighborhood Resilience Project, PAAR, Meals on Wheels, and St. Paul's cooking ministries, as well as making care packages for St. Paul's college students, annual parish fundraisers like the Shrove Tuesday Pancake Supper and the St. Paul's Fish Fry, and fun bonding activities including bowling, laser tag, game nights, and themed parties like Christmas Chaos and May Mayhem. Over the summer, after holding all the traditional fundraisers – Pancake Supper, Fish Fry(ies), Attic Treasures, and the Car Wash – we headed back to southern West Virginia for our annual mission trip. New youth joined "old" veterans and the concurrent adult trip for a transformative week of serving our friends in Welch, McDowell County, and Bluefield – and growing in fellowship together. (And, of course, even more ice cream.)

Retreats soared this year, with returning youth encouraging first-timers and old traditions giving way to new ones. We held our first diocese-wide Winter Youth Retreat in January, with attendees from St. Paul's as well as St. Peter's in Brentwood and St. David's in Peters Township – the beginning of a concerted effort to connect with youth from around the Diocese of Pittsburgh generally and St. Peter's and St. David's specifically. (This retreat was also the brainchild of our retreat-dedicated youth!) We toured the Hill District of Pittsburgh for our spring Confirmation retreat and returned to Sheldon Calvary Camp for the fall Confirmation retreat – with our youngest and largest group in many years.

In all, St. Paul's youth programs welcomed nearly 50 regular attendees throughout the year for fun, fellowship, and service, and 2026 promises to bring even more opportunity to walk in community with God and each other!

8:45 Band

The 8:45 Band continued making music and growing in community in 2025, welcoming new faces and featuring a rotating lineup of over 20 parishioners! Our repertoire continued to grow alongside our dedicated musicians, whose welcoming presence and energy is strong, making this shared ministry that much more powerful.

Combined worship over the summer and on major feast and other days continued to blossom and diversify, with Douglas and I deepening our working relationship and pulling our leadership oars in the same direction to strengthen both our musicians and the congregation. Band and choir worked together with great affinity on numerous occasions, and we held themed Eucharists celebrating 100 years of music at St. Paul's as well as bluegrass and Bruce Springsteen. (In fact, the themed services in 2025 featured our largest groups of musicians ever!) We continue to strive for our people to sing together, and 2025 brought greater strides down that path – making us wider, deeper, and stronger as a parish. Thanks be to God!

Treasurer's Report 2025
Paul Golebie, Treasurer & Bob Johnston, Assistant Treasurer

The Treasurer and Assistant Treasurer are members of and are advised by the Finance Commission, which is chaired by Lou Stempkowski. The Finance Commission is responsible for creating the annual budget and monitoring it on a monthly basis. This commission also advises and makes recommendations to the Vestry on financial-related matters. The Vestry then discusses and votes on any action to be taken.

2025 was the last year of a four-year plan approved by the Vestry to increase staffing in order to offer additional programming so we could meet the needs of our ever-growing parish. This plan had us operating at a deficit for 3

years with the fourth year (2025) operating at a balanced budget. Unfortunately, we did not meet that plan and ended up with an operating loss of $15,096. While this may not seem like a significant number, continuing to operate at any amount of loss is not sustainable for the future of St. Paul's and the type of parish services we want to offer. The losses over the past four years have caused us to draw from what little savings we had to cover the deficit. It is imperative that the funds we receive for operating expenses cover the cost of those expenses or we will be forced to reduce the services we offer our parish and community through program and/or staff reductions. While a balanced budget has been approved for 2026, as of this writing we have not received sufficient pledges to the stewardship campaign to make that balanced budget a reality. We are hopeful that the generosity of the St. Paul's community will ensure we end 2026 at break even or better.

Our largest expense is for staff salaries and associated costs, including health care, which accounts for approximately 60% of our total budget. The next highest is our Diocesan Assessment which accounts for a little over 10% of our budget.

Our 100th Anniversary Capital Campaign has been a big success due to the generosity of our parish. It is important to note that the funds donated to this campaign cannot be used for our ordinary/daily operating expenses. Capital Campaign contributions can only be used for capital improvement projects to our building, infrastructure and campus. For example, we cannot use Capital Campaign funds to pay our monthly heating or electric bills.

In 2025 we completed a thorough internal inspection of our books and processes utilizing procedures provided by the diocese that the majority of other parishes use. This will allow the diocese to more accurately compare results and gather data in a similar format across all parishes. This was an extremely thorough process that did not uncover any irregularities with our finances and confirmed that we have solid processes in place that meet diocesan guidelines.

In summary, our income in 2025 was $10,419 less than budgeted and our expenses were $4,677 more than budgeted leaving us with a deficit of $15,096 for a budget that was supposed to be break even. On a budget of approximately $1,000,000 that may not seem like much, but it has resulted in the depletion of what minimal reserves we have and is not a sustainable situation. The Finance Commission and Vestry will be monitoring this closely in 2026 and we will need to take corrective action, and make some difficult decisions, if it appears we will not break even in 2026.

The 2025 year-end financial documents at appended to this Annual Report. Please address any questions to Paul Golebie or Bob Johnston.

Financial Report Notes:

> *Pass Through Accounts* are funds paid to and temporarily held by the church for a specific event or program. For example, payments made to the church by parishioners for a retreat are "on hold" in our account until those funds are eventually paid out to the facility hosting the retreat.
>
> *Restricted contributions* are those which are given for a specific purpose and therefore may not be used for general operating expenses.

100th Anniversary Campaign Report

This past year marked the 100th anniversary of St. Paul's presence in Mt. Lebanon. In recognition of our history and in hope for our continued positive impact on the community, St. Paul's launched a capital campaign, with a goal of raising $1.65 million. This campaign focused on "brick-and-mortar" projects and identified projects that would make our physical plant a robust, welcoming, and flexible hub for our parish and for the many groups that have come to rely on our facilities. Throughout the year, our committees shared our vision with parishioners, enjoying lively and productive conversations.

100th Anniversary Campaign Project Budget -

Project	Current estimate	When?
St. Margaret's Garden	300,000	Summer 26
Bathrooms	55,000	Summer 27
Chapel entry	45,000	TBD
Drainage	35,000	Spring 26
Kitchen - stove and 1-2 new counters (Including closet in Coat Room)	$51,619	completed
Sound system and Undercroft sound	40,480	completed
Organ	65,000	summer 27
Lounge AC	10,000	when fails
Paint sanctuary	43,000	summer 27
Church lighting	30242	completed
Stained glass	45,000	summer 27
Elevator	212,900	summer 26
Ramps	154,000	winter/spring 26
Mayfair steps	10000	TBD
Undercroft and Lower Undercroft lighting	20,674	completed
Campaign cost	27,500	completed
Building reserve fund	350,000	ongoing
Columbarium	36,000	summer 26
Roof Repair	20,000	completed
TOTAL	1551414.84	

We are grateful for the tremendous generosity of the parish, and to all those who worked on this campaign. Special thanks to the following individuals:

- Jamie McMahon, who was hired to strategize, organize, and manage the financial status of the campaign.
- The Rev. Noah Evans who oversaw the planning and will continue to oversee the implementation of the projects.
- Campaign Committees and Chairs:
    - Rich Creehan, Publicity
    - Amy Bair and Gina Brownfield, Awareness and Cultivation
    - Allen Abbott and Amanda McQuillan, Planned Giving
    - Pacesetter Phase, Dean Calland
    - Major Gifts Phase, Pat Dunkis and Tricia Meyers
- St. Paul's Property Commission members for their expertise and attention to detail.

Beginning with the launch of the campaign in early 2025, initial donors allowed preliminary projects to begin, including repairs to our aging elevator and sound systems, the installation of new kitchen equipment, and the addition of new lighting in the Undercroft. Currently, the total amount pledged stands at: $1,656,116.36.

We asked and our parish answered. What a testimony to our shared commitment to continuing to grow as a community of faith and service!

Appreciatively, Ginny Barnicoat, Co-Chair and Kathleen Davies, Co-Chair

2025 Stewardship Report (for 2026 Pledge year)

APRIL

- Kickoff Meeting: Planned Thank-a-thon materials. Additional mid-year thank you card for pledge & sticker

MAY

- Consultant for Capital Campaign - Jamie McMahon - was a guest speaker at meeting.
- Discussed Annual Stewardship Campaign and Capital Campaign overlap
- Decided to recommend Vestry a combined mailing with dual campaign cards and explanation of difference between Annual Stewardship Campaign and Capital Campaign giving

JUNE

- Theme chosen: One Drop. Limitless Ripples.
- Danielle Gase to design graphic

JULY

- Elizabeth Brinzinger to work with Paul Golebie on draft to include difference between Annual and Capital Campaign giving
- Allen Abbott to work on brochure text
- Laura DiPanfilo and Rich Creehan to work on themed annual campaign video
- Jonathan Dugan to take charge of the highlight story posters
- Reviewed draft materials and garnered feedback from committee before final drafts due in August
- Noah to create testimonial guidance

AUGUST

- Rebecca Oreto confirmed timeline and provided additional feedback on materials
- Preferred graphic logo chosen

SEPTEMBER

- Final drafts submitted to Rebecca Oreto for distribution

The Stewardship Campaign officially kicked off with a Letter from the Treasurer on Wednesday October 1, 2025. We requested pledges be turned in by November 23, 2025 and celebrated the close of the campaign with ice cream sundaes after every service on this day. During the active annual Stewardship Campaign, the following individuals provided Stewardship testimonials during services: Jonathan Dugan, Dana Bloomburg, Elizabeth Brinzinger, Laura Ashley, Judy Corasaniti, Z. Allen Abbott, and Pritha Workman.

The Annual Stewardship Campaign would not have been possible without all the contributions of the Stewardship Commission members, everyone that provided testimonials during services and on display posters as well as our dedicated clergy and staff. Thanks to everyone for their efforts to make this campaign a success.

We finished the year with 305 pledges for 2026 totaling $888,911. The previous year at this time, we had 322 pledges totaling $921,782. Though we worked hard to ensure the distinction between the campaigns was clear, the success of the Capital Campaign likely contributed to the year-over-year decrease in annual Stewardship pledges.

Organist & Choirmaster Report 2025

• Continued equal representation of bands, bells, choirs in combined services over the summer and styled worship services within the academic year as well as special occasions

• Featured the full range of the pipe organ with a wide diversity of repertoire, utilized the Clavinova technology to enhance choral accompaniments when appropriate, and features the use of the transept grand piano frequently (leading to shifting of the piano and opening up of the front chancel area)

•Continual expansion of choir volunteer roster, confidence, sound, and rehearsal length, and a deepening love for the choral art as ministry expression at St. Paul's

• Programmed and presented a diverse repertoire featuring music that varies in period, genre, style, and timbres to engage the offerings of St. Paul's music ministry; Peter Hallock psalm settings have been celebrated additions to services

• Graduated several Choral Scholars this past year; we continue to employ the talents and scholarship with Kyle Chauvette and Bethany Tome in 2026 with the hope to attract and employ more choral scholars in the future

• Hired student musicians within the caveat of choral scholars program (brass quartet including former scholar Colton Marley and timpanist Max Kaplan)

• Activated congregant instrumentalists to engage in worship services including, Christin Cooper, Jack Birdsall, Seth Chizek, Kimberly Sparr

• Collaborated effectively and efficiently with other staff and volunteer leadership to prepare weekly services, weddings, funerals, and ordinations

•Continued to foster interest in the space and ministry of St. Paul's through personal concertizing and other professional activities separate from the church including the Mendelssohn Choir of Pittsburgh and Voces Solis Summer Singers program

Soli Deo Gloria, Douglas-Jayd Burn, DMA

Worship Commission Annual Report 2025

The Worship Commission has been focused for several years on ways to increase participation in our liturgies, whether through direct involvement in worship-related ministries or by having a more engaged congregation in the pews.

The commission supports and takes pride in the diversity of services offered at St. Paul's: the five unique Eucharists in a variety of settings each weekend and on Wednesdays; the changes that reflect the look and feel of each liturgical season; and the times we come together for combined worship, such as on Palm Sunday, Pentecost, All Saints, and throughout the summer. Attendance at worship is up, Baptisms are frequent (and always extremely joyful), and our musicians have noted and appreciate an increase in singing. Our worship services allow parishioners to try new things and explore their talents. As one worship commission member said, "We are a church of tradition and newness."

We now have one dozen volunteer groups that directly support worship activities, with approximately 150 parishioners serving in one or more of these ministries. To better coordinate the involvement of these many individuals, the commission decided late last year to make all volunteer schedules available online through a common access platform, Linktree. This access was provided to the volunteer groups and is available via the parish website. The commission thanks the Rev. Theodore Somes for lending his technical expertise to this effort.

Other highlights of 2025:

- Three musically themed Eucharists were offered: Bluegrass (June 1); For the Ages, 100 Years of Music (July 13); and Bruce Springsteen (August 24).

- Our annual Christmas pageant (December 21) featured the youngest cast in recent years, and our newer tradition of a Paperless Sunday continued (August 3).

- Clergy and members of our neighboring Episcopal parishes in the South Hills joined St. Paul's at our Easter Vigil (April 19).

- We hosted the priestly ordination of the Rev. Theodore Somes (January 22), which coincided with his appointment as a chaplain in the U.S. Army Reserve. Two bishops presided at the joint ceremony: our own Bishop Ketlen Solak and Bishop Ann Ritonia, Bishop Suffragan for Armed Forces and Federal Ministries.

- The sanctuary wireless sound system was upgraded and expanded, and aging LED lights were replaced, all made possible by the 100th Anniversary Campaign.

Additional details are available in the individual reports of worship-related ministries contained in this Annual Report.

Current commission members are Ginny Barnicoat, Erin Birdsall, Elizabeth Brinzinger, Douglas-Jayd Burn, Geoff Childs, Rich Creehan, Kathleen Davies Hendricks, Jon Delano, Greg Freehling, Paul Golebie, Jan Littrell, Bob Melvin, Don Prosser, Andrew Sours, Susan Wilcox, and ex officio Dana Bloomburg and the Rev. Noah Evans. Sincerely gratitude is extended to departing members Lois Cusick for her leadership of the usher corps and the Rev. Erin Morey who helped coordinate acolytes and healing prayer ministers.

The commission functions through weekly interactions and met as a group on January 29 and August 26, 2025, and January 13, 2026.

--submitted by Rich Creehan, chair

Altar Guild Report

Our four teams have gotten smaller in number, 21, in 2025. We continue to set up and cleanse the nave & chapel altars, with one service Saturday night in the nave, Sunday, 8am in the chapel, & two services, 8:45 & 10:45, in the nave. In the summer, Saturday, 6pm, after Memorial Day, is held out side in St. Margaret's Garden, until Labor Day. Eurcharistic boxes are prepared for Providence Point & Friendship Village twice a month. Saturday Services in the Spring & Fall are scheduled at Old st Luke's Church when we again prepare a box.

Holy Week, with its Maundy Thursday foot washing & stripping of the altar, Good Friday, Easter Vigil, with 3 baptisms, and three Easter services, including a 7am sunrise service in St, Margaret's Garden, were glorious! Christmas Eve, with four services, was beautifully decorated again with window & aisle candles & poinsettia.

I again want to bless and thank all, for their devotion and responsibility, when called upon, to serve God at the altars of St. Paul's. – Sue Wilcox

Community Life and Fellowship Report

One of the many reasons we are part of St. Paul's, or any church community, is for Christian Fellowship. Our faith is strengthened as we participate in worship and God's work in this world. The opportunities for Fellowship continue in too many ways to enumerate. As Matthew 8:28 states: Where two or three are gathered in my name, there am I among them. If you reflect a few moments, you could write this report better than me, by listing the times you gathered with others and were aware of God's presence (Covered dish meals, Fish Fries, Harvest Fest, Beer and Hymns, So Long Summer, etc). As we move into 2026, keep your hearts and minds open to when you feel called to be in Fellowship with those in St. Paul's and the larger community.

Children and Youth Commission 2025

The Rev. Laura Di Panfilo continues to oversee Children & Youth programming with the Rev. Theodore Solmes overseeing in Laura's absence during maternity leave. Bob Melvin continues to be our Youth Minister/Director of 8:45am music with a band of all ages.

Sunday School:

- There is a Pre-Kindergarten, Kindergarten, 1st grade, 2nd grade, 3rd/4th grade, and a 5th/6th grade class. All of the classrooms other than 5th/6th grade are using Godly Play. The 5th/6th grade class uses a lectionary-based Bible study created by the Episcopal Church. Teachers have been supported with a large substitute teacher contingent and this year we launched a schedule for teachers to submit availability ahead of time, which has been successful. There was a Godly Play training in March.
- The Rainbow room was changed to mixed-use space (folding table w/ chairs for flex meeting space, and nursery school will use during the week – in addition to still using for Sunday school)
- Another Godly Play atrium was added

Youth Group:

- Youth Forum meets during the Sunday School hours. Sunday evenings feature Confirmation Class, followed by an All-Youth Potluck, and then conclude with Youth Group.
- The Spring retreat was held at Jumonville.
- There have been many service projects/volunteering events that the youth have participated in such as Southminster food pantry, Neighborhood Resilience Project, Hot Metal, and Five Loaves Three fishes.
- There was a successful car wash this year for the Mission Trip.
- The youth are instrumental in participating in Shrove Tuesday pancakes, assisting making ashes for Ash Wednesday and assisting at the Fish Fry events.
- College care packages were made by the youth and sent to St. Pauls college students

Children's Chapel:

- Led by Dave Choura during the 8:45am service and has a rotating crew of musicians who help lead music in the service.

Christmas Pageant:

- This year our Christmas Pageant was once again reimagined by youth who helped add to the script! The Rev. Theodore Solmes led the Pageant direction.

Some of the activities that we have done:

Added a sensory space in the Good Shepard room for children and families
Passion Play (Dramatic reading around the sanctuary this year)
Ashes and Pancakes
Children's Ash Wednesday Service
Good Friday Children's Service
Easter Egg hunt
Eucharist Celebration for 2nd graders
Fun youth activities such as bowling and mini golf
Kona Ice Days
Family Bingo Night
VBS (themed in nature with ~80 enrolled!)
Blessing of the Backpacks
End of Summer Cookout (so long summer with live music)
Confirmation Cookout
Start of Sunday School Breakfast
Confirmation Retreat
Advent wreath making
Sundae Sunday
"Beer, Pop, Carols"
Christmas Pageant

Pastoral Care Report

Pastoral Care is "The ministry of caring at the heart of the church's life… It includes parish ministries of clergy and laity who respond to human need." (Pastoral Care – The Episcopal Church). You will note that the definition above is respond[ing] to human need. St Paul's continues to care for those who enter our church space as well as those outside the doors. Pastoral Care is simply a part of all that we do.

During 2025 the ministries of previous years continued and increased. Perhaps you are called to participate in one of these ministries.

· Stephen Ministry. Stephen Ministers have extensive training to provide one to one support an individual who is going through a crisis or life difficulty. Three new Stephen's Ministers were training during 2025. Stephen Ministers also sponsor the annual Blue Christmas Service.

· Meal Train provides meals to families in need due to medical or other emergencies. When a call goes out for needed meals, the response is overwhelming.

· Flower Delivery of altar flowers to approximately 4 families per week in recognition of important life events or to demonstrate caring at difficult times. There are currently 34 families involved.

· Ride Share can be provided if a person is in need of a ride for a necessary appointment.

· Cookie Boxes were provided to 12 new college freshman in 8 states with the support of youth group to remind those students they are still part of the church and cared for.

· Cards are sent to those on the prayer list.

Prayerfully consider if you would like to provide care to others, or if you or someone you know would like to receive care from one of the ministries.

Social Justice and Anti-Racism Commission

Mission Statement
The mission of the Social Justice and Anti-Racism Commission is to promote love, respect and the opening of our hearts and minds to our fellow human beings, as Christ calls us to do when commanding us to love our neighbors as ourselves. We believe that fulfilling our Baptismal Covenant to "strive for justice and peace among all people, and respect the dignity of every human being" means that we will work to develop strategies rooted in the Gospel that support the Episcopal Church's work for racial reconciliation, healing and justice, and our Diocesan mission to Love, Teach, Heal. We commit to furthering these objectives with our prayer, by offering opportunities for anti-racism education, and with advocacy, support and action for social justice initiatives.

The Commission's Work
The Commission meets monthly, and meetings are structured around its three-strand mission: to pray, to educate and to act. A portion of each meeting is devoted to educating ourselves about social justice efforts with a "Learning Together" segment that is led by members of the Commission Committee. Thanks to the other ministries in which Commission Committee members also serve, the Commission liaises with other parish and community efforts aimed at social justice issues.

Projects and Events Sponsored or Supported by SJ & AR in 2025

- February -Took part in Building a Fighting Church: Defending the Dignity of Trans and Non-binary People webinar
- February - Watched and discussed the documentary "Will and Harper" to help with awareness of the Trans community and the hardships they face
- February 16 -LGBTQ+ Potluck
- February 28 -Mt. Lebanon's first Black History Month took place at St. Paul's. This event was a tremendous success, with large numbers of people from the local community attending to participate in presentations, music, food, art, and story times.
- March -Watched and discussed the documentary "13th"
- April 27 -Tabled and sponsored Mt. Lebanon's Earth Day
- LGBTQ+ potluck
- May 8 -Dena Stanley from TransYOUniting did a presentation on the work they do for the Trans community. They left with a carload of food and supplies.
- June 1 – St. Paul's parishioners traveled to downtown Pittsburgh to participate in the annual Pride march there.
- June 7 -Interfaith Pride Service & Potluck with Temple Emanuel of South Hills, the Unitarian Universalist Church of the South Hills, and Bower Hill Community Church.
- June 8 - Mt. Lebanon Juneteenth, St. Paul's sponsored
- June 14 -Mt. Lebanon Pride-St. Paul's sponsored and tabled
- September- Pat Dunkis updated the SJ&AR Parish Guide
- Watched and discussed "Single Use Planet"
- October -Lebo Green Sustainability-*Garden Workshop-Backyard Composting* held at St. Paul's.
- October 12 -LGBTQ+ Potluck.
- October 15-November 15, 2025-TransYOUniting donation drive - we collected shelf stable food and other necessities.
- November - Participated in donating Pancake Dinner Kits for Holy Cross Episcopal Church in Homewood. Looking forward to more events to help with through The Episcopal Exploratory Committee.

This year, commission members and parishioners also took part in prayer vigils for our immigrant and refugee neighbors at the Pittsburgh at the local Immigration and Customs Enforcement Headquarters on Friday mornings with other faith communities and Casa San Jose.

Finally, during the summer of St. Paul's centennial in Mt. Lebanon, the Rev. Erin Morey led pilgrimages to the site of St. Paul's original location in the Hill District. These pilgrimages also featured service projects, as well as tours of historic and cultural sites there.

Donna Prata, Commission Chair & Vestry Representative

Spiritual Growth Commission Report

Mission:

Members of the Spiritual Growth Commission foster spiritual growth and faith formation through activities offered to St. Paul's parishioners. The clergy encourages lay leaders to develop and participate in these activities, and assists lay leaders with planning, scheduling and support for these activities. The Commission encourages parishioners to volunteer their time, talents, and skills to make these activities a success. Offerings are made seasonally with parishioners' interests kept in mind.

Commission members:

The Rev. Noah Evans, The Rev. Laura Di Panfilo, The Rev. Theodore Somes, Dana Bloomburg, Michael Freidrich, Jennifer James, Frank Horrigan, Phoenix Poppendeck, Eric Meyer, and Jodie Eckenrod.

Our Work:

St. Paul's clergy, guest clergy, and lay leaders contributed many offerings for spiritual growth in events and programs offered to and attended by the parishioners of St. Paul's.

Adult Forums were offered on topics from the History of St. Paul's to books of the Bible, and everything in between, throughout the year during the 9:45 AM education hour. The Commission designed a vocational adult forum series that began in 2025, where parishioners share how their faith has interacted with their work. This series will continue into 2026.

In Epiphany, The Rev. Erin Morey led St. Paul's 201, and The Rev. Theodore Somes piloted a new class on Mysteries of the Faith called St. Paul's 301. A 28-day Ignatian Retreat was led by The Rev. Ted Babcock. Small groups read the Book of Acts.

In Lent and Easter, The Revs Laura Di Panfilo and Lizzie McManus-Dail led a Lenten Morning Retreat: Refining to Shine. The Lenten Devotional, Into the Desert, featured more than 50 authors and prints of photographs from Ansel Adams. The Lenten Devotional was read by small groups. The Rev. Erin Morey led a Lenten study on forgiveness. The Rev. Laura Di Panfilo led a Bible Boot Camp series.

St. Paul's 2025 summer theme was the Summer of Centennial. Commission clergy and lay leaders worked hand-in-hand to provide activities, including hosting Storytelling Suppers in people's homes and Centennial Spirit Walks led by parishioners and members of the commission.

In the Fall, Writing Your Life began and added new members. Geoff Hurd presented his adult forum series on The History of St. Paul's in Mt. Lebanon in a group format. Small groups read "God Didn't Make Us to Hate Us: 40 Devotions to Liberate Your Faith from Fear and Reconnect with Joy." The fall season included a discussion over Zoom with the author of the book, The Rev. Lizzie McManus-Dail. The Revs Theodore Somes and Erin Morey led a new class called "Fall Theology Bootcamp." Supper Clubs began to organize and meet.

In the Winter, the Advent Devotional, Hope in a Hurting World, was published. This year, the church secured the rights to use illustrations from Priority: Jesus' Life in 60 Drawings, by Annie Vallotton, who is famed for illustrating the Good News Bible. The Rev. Ted Babcock began recruiting for Learning to Pray and a new discernment course.

It is with great joy that we continue to serve and grow deeper with St. Paul's.

-Spiritual Growth Commission

Memorials Committee Report

The Memorials Committee is responsible for overseeing the allocation of expenditures from the Memorial Fund. Funding requests are submitted by members of the church community including clergy, church staff, organizations, families of the deceased, and individuals with specific interests related to the church. When a request exceeds $500 approval from the vestry is required.

The committee directs funding to projects that enhance the worship space, contribute to Episcopal liturgical services and traditions, and support the growth and increased usage of St. Paul's. In 2025, memorials were received for five individuals and funding was approved for two (2) large bronze plaques on the Memorial Wall in St. Margaret's Garden.

Committee Members
The Memorials Committee consists of Laura Buerger, Richard Viggiano, and Susan Vines (chair)

Lydia Circle Funeral Guild

In 1983 Lydia Circle chose as its ministry to provide (if the family wishes) receptions following funeral or memorial services at the church. This ministry has now grown to include many women of the church who graciously prepare tea sandwiches, homemade cookies, help to arrange the tea and to act as hostesses.

Lydia Circle Funeral Guild is very thankful for the clergy, staff and women who support us and always respond to our requests with a willingness to do whatever is asked of them.

If you would like to help with this ministry please call or text Joan Kubancek at 412-418-0475 or email jskubancek@verizon.net

Joan Kubancek

St. Paul's Episcopal Nursery School Annual Report
Christine Mains, Director
Officers: Chairman - Rev. Noah Evans, President - Katie Worthy, Vice President -Jacob Lutezow, Treasurer - Mike Hacke, Secretary - Aly Chirumbolo

Program Highlights:

- 154 students are currently enrolled at St. Paul's Episcopal Nursery School. The school is in its sixty-eighth school year of operation and offers a half-day preschool program for children between 19 months and 6 years of age.
- Rector, Noah Evans, is the chaplain to the nursery school and coordinates family chapel service opportunities and pastoral support when needed.

- 24 Staff members provide a play-based early childhood program that utilizes best practices while nurturing the uniqueness of each child.
- Welcome Coffees were held for parents in the undercroft in September hosted by Nursery School Board of Directors allowing new families to meet the director and board members and learn about our program & volunteer opportunities.
- Classroom Coffees for parents and teachers to meet during school hours were held in the lounge.
- Parent-Teacher Conferences were held in-person twice during the school year.
- Our annual Santa Breakfast included games, crafts, a story, and a grab and go breakfast. Santa greeted families in the lounge where pictures were taken to share with families. Approximately 231 participants attended.
- Creative Movement is provided weekly for the classes in partnership by a children's yoga instructor.
- Music classes offered to all classes on Mondays and Thursdays in the Chapel.
- The nursery school is a member of the National Association of Episcopal Schools and conducts annual oversight audits.

Outreach Projects:

- The school offers a need-based tuition assistance program for families funded through generous personal donations and fundraising activities.
- The school collaborates with the Allegheny Intermediate Unit, The Alliance for Infants & Toddlers, UPMC Early Intensive Behavioral Intervention, Western Pennsylvania Psychiatric Institute and Helping Hands family autism services to provide support and integrate children with a variety of special needs into the nursery school program.
- Speech and vision screenings were offered this year for the students of the nursery school.
- The school participated in the church's Angel Tree project during Advent.
- The school welcomed two doctoral students from Chatham University who worked with the entire school to create learning opportunities surrounding occupational therapy
- The school organized a diaper drive for the Pittsburgh Diaper Bank and book drive for the Love Your Neighbor Library.
- The Family Engagement Committee will present family learning opportunities called Little Kids, Big Feelings, Emotional Coaching and Screentime, Finding a Health Balance, welcoming families to build community while children play.
- Financial Report:
- Annual Budget for 2025-2026 school year: $433,517
- The school provides a structured monthly donation to the church. The structured donation amount for the 2025-2026 school year is projected to be $34,681

Annual Report of St. Paul's Endowment Fund - 2025

The St. Paul's Endowment Fund is a separately segregated fund of dollars derived from direct donations or bequests from parishioners and other friends of St. Paul's. Under the terms of its charter, during any calendar year the Trustees of the Fund may allocate up to 5% of the year-end balance in the Fund for specific projects proposed by parishioners, staff, and clergy. Those proposals are subject to approval by either the Rector or the Vestry before the Trustees decide whether a grant should be awarded.

The Endowment Fund is not a capital fund or operating fund for St. Paul's.

The calendar year 2025 began with approximately $225,258 in our account. With the addition of a few contributions and despite awarding over $11,000 in grants, we ended the 2025 calendar year with approximately $248,000 in the Endowment.

The Endowment Fund made its first grants in 2023 and did so again in 2024 and 2025. Recipients during those first two years include St. Paul's efforts to enhance early childhood programs at Holy Cross in Homewood, an expansion of our Godly Play church school program, the development of the Handbell Choir, the purchase of a digital "OWL" system allowing for hybrid meetings at the church, sponsorship with Temple Emanuel of a program featuring Palestinian & Israeli speakers, and a grant to subsidize the Angel Tree program at St. Paul's.

In 2025, the Fund made five grants. Recipients included St. Paul's summer feeding program (as part of our 100th anniversary), the purchase of sensory needs materials at the church, the new digital signage seen at church entryways, an equipment upgrade for the handbell choir, and support for Casa San Jose's emergency food program.

No grants have been allocated for 2026 yet, and those interested should contact the Office for an application as soon as possible. May 1st is the deadline for applications. If there is money still available, October 1st is the deadline for a second round of grants.

The Fund is governed by seven Trustees elected by the Vestry, including the Rector. In 2025, our Trustees included Jon Delano as the Vestry Representative, Diane Hubiak, Geoff Hurd, Karen Kilzer, Rick Lerach, and Lou Stempkowski. During the year, Karen resigned, and we thank her for her service. At our April meeting, Jon Delano was reelected chair, Lou Stempkowski was reelected vice chair, and Geoff Hurd was reelected secretary.

We thank all parishioners who support the Endowment Fund of St. Paul's with a direct tax-deductible contribution to the Fund and/or with a bequest in your Will that specifically names the Endowment Fund.

Respectfully submitted,

Jon Delano, Chair

Claudia Circle Annual Report

Claudia Circle is a group of women of St. Paul's, Mt. Lebanon, organized for fellowship and outreach to the community and the parish. While the current membership numbers about 45, all women of the parish are encouraged to be part of Claudia Circle, and new members are always welcome. Meetings are held in person in the Lounge at 1 pm on the first Thursday of the month, September through November, and January through May. Refreshments are served, there is often an informative program, and a short business meeting is held. A special holiday luncheon in December and a picnic in June are highlights of the year. Claudia Circle membership is a wonderful way to meet other women of the parish and develop loving friendships.

For many years, Claudia Circle has supported many of the outreach goals of our parish and the diocese with its own financial gifts and, when requested, has also assisted with needs of the parish. A major fundraiser that makes possible the ambitious financial support provided by Claudia Circle has been the "Attic Treasures Sale." $6000. raised at the May 2025 sale was donated to a variety of worthy organizations, with an emphasis on helping those facing homelessness, food insecurity, and health care issues.

Claudia Circle also presents "Baby Baskets" to parish families with new babies.

Officers: Wendy Long, President; Arlene Shingleton, Treasurer; Jan Toth, Secretary; Jan Stewart, Program Chairperson; Pat Dunkis, Advisor

Outreach Commission Report 2025

Jesus said: "'You shall love the Lord your God with all your heart and with all your soul and with all your mind.' This is the greatest and first commandment. And a second is like it: 'You shall love your neighbor as yourself.' On these two commandments hang all the Law and the Prophets." - Matthew 22: 38 - 40.

In 2025, the Outreach ministries of St. Paul's supported the parish's efforts to do the work of love in this world. By following this holy command to love, we help to meet the ever-changing needs of our community. But, this work also transforms our relationships with God and one another, and even our own hearts. We thank you for your participation in this ongoing work!

The Church's outreach efforts are supported by parishioner donations, and several fundraising events held during the year. We held several major Outreach fundraisers this year. In addition to our three annual fish fries, we held a fundraising reception and concert this summer. Thank you to parishioner John Sozansky and all of the volunteers that helped in all of those very successful (and delicious) events!

Another big piece of Outreach news this year was our Harvest Fest benefit for Trinity Walk - In Ministry. This event allowed us to raise $5,000 in funding shortfalls for that ministry, and allowed them to serve their clients at the current level.

In addition, during the summer, we helped Casa San Jose pilot a new emergency food program. During the summer, we provided 457 bags of groceries to families. Going forward, we will continue to participate in this project once a month with other faith communities we helped recruit.

We also continued to provide monthly meals for NRP and Bethlehem Haven, cooked and delivered by St. Paul's volunteers, and helped cook and serve Friday night dinners at Shepherd Wellness Community, a ministry for people living with HIV/AIDS.

In addition, this summer we worked with St. John Evangelical Lutheran Church in Carnegie to distribute lunches and groceries on a weekly basis. And every other week, St. Paul's shopped for, and packed, 55 grocery bags. This program was funded, in large part, by a $3,000 grant from St. Paul's Outreach Commission.

This Spring, St. Paul's Outreach Commission donated $1,000 to the Episcopal Diocese of Pittsburgh Garden Grants program. These grants support Episcopal parishes and organizations in the Diocese of Pittsburgh to create new vegetable gardens or to support already functioning gardens with small material needs. The produce that is grown is distributed through local food pantries and organization-based outreach efforts.

This year, we also worked with Pittsburgh Action Against Rape, and packed Wellness Kit supplies for their clients once a quarter.

St. Paul's collected gifts in November and December for its annual Angel Tree. Items were collected for Agape Heart International, the Sto Rox Family Center, the Carnegie Family Center, Jeremiah's Place, the Neighborhood Resilience Project, Beechwood Apartments, Casa San Jose, Pittsburgh Mercy, the Boys and Girls' Club, as well as several local refugee families. We collected approximately 1,200 presents. The approximate value of these gifts was $54,000. This is MORE THAN DOUBLE the previous largest number of Angel Tree gifts we have provided as a parish!

St. Paul's parishioners donated food for the South Hills Food Pantry - especially through our Reverse Advent Calendar, during which parishioners purchased and delivered bags of 25 food staples. Our Confirmation youth visited there several times to help, and to pack Thanksgiving meal bags, as well as to help pack weekend meal backpacks at NRP.

Our lunch packing on the first Saturday of the month has continued to grow! Now, once a month, we pack 75 meals for Bethlehem Haven, 120 meals for Second Avenue Commons, 100 meals for Light of Life Ministry, and

150 meals for NRP. (In addition, we provide 40 packed lunches to Trinity Walk-in Ministry on weeks when the packing week aligns with their distribution schedule.) We also collaborated on extra packing days with the Chartiers Center, a local nonprofit serving adults living with addiction, mental health issues, and intellectual disabilities.

Other Outreach collections included Halloween candy, which was packed by the parish at our Ministry Fair for Meals on Wheels, South Hills Food Pantry, and NRP. We also collected menstrual hygiene supplies for, and donated reusable grocery totes, to Trinity Walk-in Ministry.

This year, St. Paul's provided PRT ride tickets to both the Mt. Lebanon Police Department, and Trinity Walk-In Ministry, which allowed people in need of transportation in both Mt. Lebanon and Downtown Pittsburgh access to buses and light rail.

In August, St. Paul's hosted blood drives for the Red Cross, and provided badly-needed blood products. We look forward to hosting another soon!

The vision of the St. Paul's Outreach Commission is to feed the hungry, clothe the naked, care for the sick, and love our neighbor. Thank you to everyone who donated, pledged, prayed, volunteered, or in any other way supported this mission! For more information about St. Paul's Outreach ministries, and/or to volunteer, please contact the Rev. Noah Evans, at noah@stpaulspgh.org or 412-531-7153 ext. 11.

Nominating Committee Report

The members of the Nominating Committee place in nomination the following candidates for election as members of the St. Paul's Episcopal Church Vestry at the 2026 Annual Meeting with voting to be held Feb. 21-22, 2026. The members of the Nominating Committee are Ginny Barnicoat (Chair), Pat Dunkis, Paul Golebie, Gregg Hammer, Alexis Sheehan, Rev. Noah Evans.

Dana Bloomburg - 2nd three-year term
Kevin McQuillan - 1st three-year term
Frank Horrigan - one year term
Laura Ashley - 1st three-year term
Bob Lucas - 1st three-year term

ST PAUL'S EPISCOPAL CHURCH
Profit & Loss Budget Overview
January through December 2026

		Jan - Dec 26
Ordinary Income/Expense		
Income		
4000 · Current Year Contributions		
4010 · Contributions		960,370.00
4020 · Cash in Offering Plate		10,000.00
4030 · Prior Year Pledge Payments		2,000.00
4050 · Special Day Offerings		20,000.00
4070 · Natalie Elizabeth Ray		7,500.00
4080 · Children & Youth Donations		4,000.00
Total 4000 · Current Year Contributions		1,003,870.00
4100 · Property Commission		
4110 · Nursery School Use		36,681.36
4120 · Weddings & Funerals		2,000.00
4130 · Miscellaneous Building Usage		2,000.00
4140 · Program Income		38,000.00
Total 4100 · Property Commission		78,681.36
4200 · Interest Income		7,250.00
Total Income		1,089,801.36
Gross Profit		1,089,801.36
Expense		
5000 · Program Expenses		
5030 · Worship		
5033 · Music and Worship Expenses	20,000.00	
Total 5030 · Worship		20,000.00
5050 · Stewardship Commission		1,500.00
5070 · Miscellaneous Program Expenses		25,000.00
Total 5000 · Program Expenses		46,500.00
5200 · Personnel Commission		
5210 · Clergy Salaries		
5211 · Rector Salary	184,411.38	
5212 · Associate Rector (A) Salary	55,695.00	
5216 · Associate Rector (A) Housing	19,860.00	
5213 · Associate Rector (B) Salary	36,000.00	
5214 · Priest Associates	3,500.00	
5215 · Offset - ST Disability	(10,000.00)	
5220 · Curate Expense	8,662.00	
Total 5210 · Clergy Salaries		298,128.38
5230 · Lay Staff Salaries		
5231 · Director of Youth Ministry	49,758.66	
5234 · Program Assistant	17,200.00	
5235 · Lead Janitor	41,600.00	
5236 · Parish Administrator	66,000.00	
5238 · Assistant Sextons	35,488.00	
5239 · 1045 Muscian	35,511.13	
Total 5230 · Lay Staff Salaries		245,557.79
5240 · Contract Workers		8,000.00
5250 · Medical & Dental Insurance		

ST PAUL'S EPISCOPAL CHURCH
Profit & Loss Budget Overview
January through December 2026

	Jan - Dec 26	
5251 · Rector Insurance	45,576.00	
5252 · Offset - Rector Insurance	(22,788.00)	
5253 · Assoc. Rector (A) Insurance	45,576.00	
5254 · Offset - Asst. Rector (A) Ins	(22,788.00)	
5256 · Assoc. Rector (B) Insurance	7,312.36	
Total 5250 · Medical & Dental Insurance		52,888.36
5260 · Pension		
5261 · Rector Pension	33,194.05	
5263 · Associate Rector (A) Pension	13,047.21	
5262 · Associate Rector (B) Pension	6,480.00	
5264 · Lay Staff Pension	14,162.28	
Total 5260 · Pension		66,883.54
5270 · Payroll Taxes	18,264.97	
5280 · Clergy Continuing Education	3,000.00	
5295 · Clergy Hospitality	1,500.00	
Total 5200 · Personnel Commission		694,223.04
5400 · Property Expenses		
5420 · Outside Services	27,000.00	
5430 · Utilities	60,000.00	
5440 · Property Supplies	16,000.00	
5460 · Network	13,500.00	
Total 5400 · Property Expenses		116,500.00
5500 · Office Expenses		
5510 · Office Supplies	5,500.00	
5520 · Postage	5,000.00	
5530 · Software Subscriptions	7,500.00	
5560 · Equipment Leasing	20,364.00	
5570 · Staff and Vestry Expense	4,500.00	
Total 5500 · Office Expenses		42,864.00
5700 · Travel Expenses		1,000.00
6000 · Professional Fees		
6010 · Diocesan Assessment	112,180.00	
6030 · Accounting Fees	27,612.60	
6050 · Payroll Service Fees	1,700.00	
Total 6000 · Professional Fees		141,492.60
6100 · Insurance		33,622.00
6500 · Bank & Finance Expenses		
6510 · Bank Fees	1,100.00	
6520 · Merchant Fees	12,500.00	
Total 6500 · Bank & Finance Expenses		13,600.00
Total Expense		1,089,801.64
Net Ordinary Income		(0.28)
Net Income		(0.28)

ST PAUL'S EPISCOPAL CHURCH
Balance Sheet
As of December 31, 2025

		Dec 31, 25
ASSETS		
Current Assets		
Checking/Savings		
1006 · FNB Endowment 0268		1,149.18
1010 · FNB Operating Checking 6808		142,186.07
1011 · FNB Rector Discretionary 6857		3,115.23
1012 · FNB Asst. Rector Discret 6865		1,001.90
1013 · FNB Morey Discretionary 6873		1,499.99
1014 · FNB Capital Campaign MM 6816		460,303.31
1015 · FNB Operating MM 7525		65,660.88
1040 · FNB Capital Camp Checking 7350		93,399.23
1090 · Petty Cash		150.00
1100 · Investments		
1115 · Baird - Cash Portion 7711	903.38	
1120 · Baird - Securities 7711	245,873.59	
Total 1100 · Investments		246,776.97
Total Checking/Savings		1,015,242.76
Total Current Assets		1,015,242.76
Fixed Assets		
1700 · Fixed Assets		
1710 · Buildings	3,187,129.00	
1720 · Furniture and Equipment	131,698.01	
1730 · Land	30,819.00	
Total 1700 · Fixed Assets		3,349,646.01
Total Fixed Assets		3,349,646.01
TOTAL ASSETS		4,364,888.77
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
2001 · Accounts Payable		27,170.97
Total Accounts Payable		27,170.97
Other Current Liabilities		
2100 · Payroll Liabilities		
2110 · LST Liability	100.01	
Total 2100 · Payroll Liabilities		100.01
2200 · Next Year Pledges		102,350.94
2300 · Pass Through Accounts		
2305 · Holy Land	(70.00)	
2310 · Adult Retreat	1,611.18	
2315 · Food Pantry	150.00	
2325 · Handbell Equipment	1,856.04	
2330 · Casa San Jose	1,295.64	
2345 · Godly Play	(32.11)	

ST PAUL'S EPISCOPAL CHURCH
Balance Sheet
As of December 31, 2025

	Dec 31, 25
2392 · Morey Gift	1,245.15
2393 · Sensory Project	604.54
2395 · Ordination Gift	566.15
2398 · Digital Gathering Enhancement	783.94
Total 2300 · Pass Through Accounts	8,010.53
Total Other Current Liabilities	110,461.48
Total Current Liabilities	137,632.45
Long Term Liabilities	
2500 · Future Pledges	3,000.00
Total Long Term Liabilities	3,000.00
Total Liabilities	140,632.45
Equity	
3900 · Net Assets	3,878,425.50
Net Income	345,830.82
Total Equity	4,224,256.32
TOTAL LIABILITIES & EQUITY	4,364,888.77

ST PAUL'S EPISCOPAL CHURCH
Operating Profit & Loss Budget Performance
December 2025

	Jan - Dec 25	YTD Budget	Annual Budget
Ordinary Income/Expense			
Income			
4000 · Current Year Contributions			
4010 · Contributions	949,454.99	961,384.21	961,384.21
4020 · Cash in Offering Plate	10,631.36	12,000.00	12,000.00
4030 · Prior Year Pledge Payments	885.52	2,500.00	2,500.00
4050 · Special Day Offerings	22,355.88	20,000.00	20,000.00
4070 · Natalie Elizabeth Ray	7,820.40	7,500.00	7,500.00
4080 · Children & Youth Donations	4,073.25	3,000.00	3,000.00
4090 · Miscellaneous Revenue	527.36	0.00	0.00
Total 4000 · Current Year Contributions	995,748.76	1,006,384.21	1,006,384.21
4100 · Property Commission			
4110 · Nursery School Use	39,052.70	39,343.00	39,343.00
4120 · Weddings & Funerals	1,800.00	4,000.00	4,000.00
4130 · Miscellaneous Building Usage	1,805.68	1,500.00	1,500.00
4140 · Program Income	37,580.45	44,000.00	44,000.00
Total 4100 · Property Commission	80,238.83	88,843.00	88,843.00
4200 · Interest Income	8,349.94	0.00	0.00
4210 · Fidelity Dividend Income	3,970.59	3,500.00	3,500.00
Total Income	1,088,308.12	1,098,727.21	1,098,727.21
Gross Profit	1,088,308.12	1,098,727.21	1,098,727.21
Expense			
5000 · Program Expenses			
5030 · Worship			
5033 · Music and Worship Expenses	14,123.23	10,000.00	10,000.00
Total 5030 · Worship	14,123.23	10,000.00	10,000.00
5050 · Stewardship Commission	988.54	1,500.00	1,500.00
5070 · Miscellaneous Program Expenses	23,997.52	20,000.00	20,000.00
Total 5000 · Program Expenses	39,109.29	31,500.00	31,500.00
5200 · Personnel Commission			
5210 · Clergy Salaries			
5211 · Rector Salary	178,175.25	178,175.25	178,175.25
5212 · Associate Rector (A) Salary	53,910.63	53,910.63	53,910.63
5216 · Associate Rector (A) Housing	17,710.00	17,168.00	17,168.00
5213 · Associate Rector (B) Salary	64,609.88	64,609.88	64,609.88
5214 · Priest Associates	0.00	500.00	500.00
5220 · Curate Expense	16,741.20	17,324.16	17,324.16
Total 5210 · Clergy Salaries	331,146.96	331,687.92	331,687.92
5230 · Lay Staff Salaries			
5231 · Director of Youth Ministry	49,284.40	48,545.03	48,545.03
5234 · Program Assistant	0.00	0.00	0.00
5235 · Lead Janitor	9,520.00		

ST PAUL'S EPISCOPAL CHURCH
Operating Profit & Loss Budget Performance
December 2025

	Jan - Dec 25	YTD Budget	Annual Budget
5236 · Parish Administrator	58,071.92	54,614.05	54,614.05
5237 · Head Sexton	33,640.12	45,875.93	45,875.93
5238 · Assistant Sextons	39,867.63	30,000.00	30,000.00
5239 · 1045 Muscian	33,800.00	33,800.00	33,800.00
Total 5230 · Lay Staff Salaries	224,184.07	212,835.01	212,835.01
5240 · Contract Workers	7,400.00	6,500.00	6,500.00
5250 · Medical & Dental Insurance			
5251 · Rector Insurance	41,750.50	39,803.40	39,803.40
5252 · Offset - Rector Insurance	(20,418.00)	(20,042.00)	(20,042.00)
5253 · Assoc. Rector (A) Insurance	41,647.80	39,700.80	39,700.80
5254 · Offset - Asst. Rector (A) Ins	(18,360.00)	(18,360.00)	(18,360.00)
5255 · Lay Staff Insurance	26,930.82	38,782.80	38,782.80
Total 5250 · Medical & Dental Insurance	71,551.12	79,885.00	79,885.00
5260 · Pension			
5261 · Rector Pension	32,071.56	32,071.55	32,071.55
5263 · Associate Rector (A) Pension	12,615.12	11,629.78	11,629.78
5262 · Associate Rector (B) Pension	11,629.80	12,794.15	12,794.15
5264 · Lay Staff Pension	13,546.23	13,413.15	13,413.15
Total 5260 · Pension	69,862.71	69,908.63	69,908.63
5270 · Payroll Taxes	17,150.45	16,609.65	16,609.65
5280 · Clergy Continuing Education	3,328.85	2,000.00	2,000.00
5295 · Clergy Hospitality	1,698.61	1,500.00	1,500.00
Total 5200 · Personnel Commission	726,322.77	720,926.21	720,926.21
5400 · Property Expenses			
5410 · Repairs & Maintenance	790.94	22,000.00	22,000.00
5420 · Outside Services	27,146.49	22,000.00	22,000.00
5430 · Utilities	59,541.08	55,000.00	55,000.00
5440 · Property Supplies	12,237.36	20,000.00	20,000.00
5460 · Network	13,920.49	15,000.00	15,000.00
Total 5400 · Property Expenses	113,636.36	134,000.00	134,000.00
5500 · Office Expenses			
5510 · Office Supplies	4,459.99	5,500.00	5,500.00
5520 · Postage	2,182.54	4,000.00	4,000.00
5530 · Software Subscriptions	7,979.69	7,500.00	7,500.00
5560 · Equipment Leasing	20,364.00	20,364.00	20,364.00
5570 · Staff and Vestry Expense	4,700.15	4,500.00	4,500.00
Total 5500 · Office Expenses	39,686.37	41,864.00	41,864.00
5700 · Travel Expenses	1,010.06	500.00	500.00
6000 · Professional Fees			
6010 · Diocesan Assessment	107,652.00	107,652.00	107,652.00
6020 · Audit Fees	0.00	0.00	0.00
6030 · Accounting Fees	26,534.27	21,000.00	21,000.00

ST PAUL'S EPISCOPAL CHURCH
Operating Profit & Loss Budget Performance
December 2025

	Jan - Dec 25	YTD Budget	Annual Budget
6050 · Payroll Service Fees	1,557.23	1,500.00	1,500.00
Total 6000 · Professional Fees	135,743.50	130,152.00	130,152.00
6100 · Insurance	33,997.87	28,635.00	28,635.00
6500 · Bank & Finance Expenses			
6510 · Bank Fees	1,096.81	650.00	650.00
6520 · Merchant Fees	12,801.25	10,500.00	10,500.00
Total 6500 · Bank & Finance Expenses	13,898.06	11,150.00	11,150.00
6700 · Miscellaneous Expense	0.00	0.00	0.00
Total Expense	1,103,404.28	1,098,727.21	1,098,727.21
Net Ordinary Income	(15,096.16)	0.00	0.00
Other Income/Expense			
Other Income			
9200 · Discretionary Activity			
9210 · Discretionary Contributions	10,315.00		
9220 · Discretionary Expenses	(9,825.22)		
Total 9200 · Discretionary Activity	489.78		
Total Other Income	489.78		
Net Other Income	489.78		
Net Income	(14,606.38)	0.00	0.00

ST PAUL'S EPISCOPAL CHURCH
100th Anniversary Capital Campaign

	Jan- Dec 24	Jan - Dec 25	Total
Ordinary Income/Expense			
Income			
4000 · Current Year Contributions			
4010 · Contributions	212,774.54	655,565.06	868,339.60
Total 4000 · Current Year Contributions	212,774.54	655,565.06	868,339.60
Total Income	212,774.54	655,565.06	868,339.60
Gross Profit	212,774.54	655,565.06	868,339.60
Expense			
5800 · Capital Campaign Expenses			
5810 · Fundraising Expense	10,500.00	19,299.15	29,799.15
5820 · Maintenance Reserve	0.00	26,916.68	26,916.68
5830 · Sound System	0.00	40,480.00	40,480.00
5840 · Kitchen	0.00	23,539.14	23,539.14
5850 · Elevator	28,760.00	82,639.25	111,399.25
5860 · Undercroft Lighting	0.00	22,542.44	22,542.44
5870 · Roof Repair	0.00	16,998.90	16,998.90
5880 · Sanctuary Lighting	0.00	30,502.08	30,502.08
5885 · St. Margaret's Garden	0.00	31,266.49	31,266.49
5890 · Ramp	0.00	15,965.00	15,965.00
Total 5800 · Capital Campaign Expenses	39,260.00	310,149.13	349,409.13
6900 - Restricted Expenses	0.00	(45,687.22)	(45,687.22)
Total Expense	39,260.00	264,461.91	303,721.91
Net Ordinary Income	173,514.54	391,103.15	564,617.69
Net Income	173,514.54	391,103.15	564,617.69

ST PAUL'S EPISCOPAL CHURCH
Net Asset Balances by Funding Source
As of December 31, 2025

	Dec 31, 25	
With Donor Restrictions		
100th Anniversary Capital Campaign	564,617.69	
Columbarium	12,664.93	
Endowment Fund	244,510.43	
Memorial Fund	21,350.65	
Music	568.32	
Outreach Fund	12,404.63	
Youth & Mission Trip	1,715.70	
Claudias Circle Fund	1,171.88	
Funeral Reception Guild	419.63	
Total With Donor Restrictions		859,423.86
Without Donor Restrictions		
Operating	3,364,832.46	
Total Without Donor Restrictions		3,364,832.46
TOTAL		4,224,256.32